



417 Wayne Avenue  
Defiance, OH 43512  
[humanresources@team-meta.net](mailto:humanresources@team-meta.net)  
[www.metalink.net](http://www.metalink.net)

## **CAREER OPPORTUNITY**

### **Tower Technician**

#### **About Us:**

MetaLINK Technologies has been serving our customers since 1996 providing High-Speed Broadband Internet, Fiber Transport, Co-location, Web Hosting, and Hosted Phone Services and systems.

Locally owned and operated, our goal as your service provider is to offer you and your business fast, reliable Internet access and professional world class technical support to keep your connection running smoothly.

We are proud of the quality services that we provide to your businesses and households. We are active community members reaching out to help continue to build on the strength of our hometowns.

Serving Northwest Ohio, Northeast Indiana, and Southern Michigan, our footprint of services is growing along with our professional services we provide.

#### **Benefits**

- Major Medical – Dental – Vision
- HSA – monthly company contribution
- Life Insurance
- Short Term Disability Insurance
- Long Term Disability Insurance
- Workers Compensation
- 401(k) with Company Match
- Holiday Pay
- Paid Time Off
- Bereavement Leave
- Educational Reimbursement
- AFLAC Supplemental Insurance

#### **Perks**

- Costco, Sam's Club or Zoo Membership
- Gym Membership
- Wellness Program
- Free Internet with Managed Wi-Fi
- Discounted SFN Streaming TV Service
- Holiday Party
- Holiday Turkey and Ham
- Flexibility to Donate PTO Time
- Employee Bonus Plan
- Christmas Club Savings Plan
- Voluntary Life Insurance
- Employer Owned Car
- Employer Provided Cellphone

***Committed to deploying Innovative Broadband Technologies in our local Communities.***

**Soft Skills:**

- Passionate about providing quality lasting service that provides value
- Strong communication skills, including empathic listening and understanding of client needs
- Ability to work independently while being part of a larger team
- Ability to provide productive solutions using problem solving and critical thinking techniques

**Noteworthy Thoughts:**

- Must not be afraid of heights
- Must be able to pass a Human Performance Evaluation and Illegal Substance Test
- Prior construction or wiring experience helpful
- Certification in Tower Climbing Safety and Rescue Certification required
- Knowledgeable of OSHA safety standards
- Prior experience installing waveguide, antennas, and microwave dishes
- RF Awareness Training preferred

**Tower Technician Job Description****Job Responsibilities:**

- Expected to know and be proficient in the Tier I OSP Technician position
- Climbing and working on communications towers for the purpose of installing, replacing, and repairing antenna systems equipment; performs tower maintenance under close supervision.
- The basic use and care of hand tools and mechanical equipment.
- Knowing the hazards associated with tower climbing, construction equipment, and working on or near energized line and equipment
- The ability to climb tall structures (100 feet or more) with 50 lb. load.
- Attention to detail
- Ability to travel extensively throughout the assigned territory
- How to do proper alignment and alignment testing
- Must have a valid driver license due to daily travel within our geographical footprint and maintain insurability through our company policy.
- Compliance with all MetaLINK OSP Standards and Procedures
- Perform onsite customer installations and customer repairs
- Perform job from high places (i.e. poles and roofs) and complete work in elevated position
- The basic use and care of hand tools and mechanical equipment
- Analyzing situations accurately and adopt an appropriate course of action
- Walk over all types of terrain in all kinds of weather while carrying tools and equipment, including, ladders, and fully loaded tool belts.
- Adhere to quality, safe standards as established by Company policies and procedures
- Safety equipment must always be maintained and worn
- Safety gear may include but not limited to: hardhats, safety glasses or face shields, harnesses, appropriate footwear, gloves, tower climbing gear and coveralls and/or appropriate clothing.
- Must be adept to working in adverse weather conditions.
- Responsibilities may require weekend and/or evening work
- Be flexible and receptive to change
- Maintains ground, ensures safety and neat appearance
- Ensures continued preventive maintenance is carried out
- Schedules repairs immediately after a problem is detected

The above statements are intended to describe the general level of work being performed. They are not to be construed as an exhaustive list of all responsibilities and skills required of personnel so classified.

**Job Type:** Full-time

**Starting Pay Range:** Competitive compensation based on experience